

POUGHKEEPSIE PUBLIC LIBRARY DISTRICT

NOTICE OF MEETING

BOARD OF TRUSTEES

Wednesday, April 23, 2025 Greenspan Board Room – Adriance Memorial Library 93 Market Street, Poughkeepsie, NY Meeting Will Run From 7:00 p.m. until 8:30 p.m.

Trustees Reviewing Warrants: Fitzgibbons and Spuhler (all other trustees are asked to arrive by 6:45pm to assist with check signing)

- I. Call to Order, Roll Call, Approval of the Agenda (Fitzgibbons)
- II. Public Comment on Agenda Items
- III. Board Education: Presentation of 2024 Audit Report
- IV. Minutes of Previous Meeting(s)A. March 26, 2025 (Lawrence; #042325 1)
- V. Financial Report(s)
 - A. March 2025 (*Gillis;* #042325 2)
 - B. Approval of Monthly Warrant (Gillis; #042325 2.1; to be distributed at the meeting)
- VI. Operational Reports
 - A. Administrative Report and Statistics (Staff; 042325 3)
 - B. President's Report (Fitzgibbons)
 - C. Board Committee Reports (Committee Chairs; #042424 3.3.1)
 - D. Friends of PPLD (Vazquez)
- VII. Board Action
 - A. Personnel Actions (MacDermott; #042325 4)
 - B. Unfinished/Old Business
 - C. New Business
 - 1. Approval of CLSA 2024 Expenditure Report and 2025 Working Budget *(Lawrence; #042325 5)*
 - 2. Authorization to Sign Contract: Lawn and Snow Plowing Boardman Road Branch Library (*Gillis*; #042325 6)
- VIII. Open Comment
 - A. Board Comment
 - B. Public Comment on General Library District Affairs

Adjournment

Other Guest(s)

MINUTES OF MEETING Poughkeepsie Public Library District Minutes of Meeting of March 26, 2025

Trustees Present

	<u></u>				
	Dianne Blazek Sean Eagleton Mayra Fana		Bonny Algozzine, Secretary to the Director Janet Bogenschultz, Asst. to the Director Kristin Charles-Scaringi, Head of Borrower &	\boxtimes	Lisa Gill
\square	Patricia Ferrer		Tech Services	FPP	LD Representatives Present
\boxtimes	Moira Fitzgibbons		Alison Francis, Youth Outreach Coordinator		
\square	Jonathan McPhee		Jeffrey Giancarlo, Building Services Manager	\boxtimes	Norma Vazquez, President
\bowtie	Sheila Newman	\square	Rebecca Gillis, Business Manager		
	Deborah Nichols	\boxtimes	Tom Lawrence, Library Director		
\bowtie	James Nurre	\square	Nicholas MacDermott, Human Resources Officer		
	Patricia Ryan		Daniel Minunni, Building Services Manager		
\bowtie	Laurel Spuhler		Michele Muir, Development Officer		
		H	Bruce Sullivan, Network Analyst		
		\square	Kira Thompson, Head of Adult Services		
		H	John Torres, Head of Youth Services		
			Beth Vredenburg, Head of Branch Services		

I. Call to Order, Roll Call, Additions to the Agenda

- **Call to Order:** At 7:01 p.m., President Fitzgibbons called the meeting to order.
- Roll Call: Ten (10) Trustees were present at time of roll call.

Staff Present

- Additions/Changes to the Agenda: None.
- Move/Seconded: Eagleton, Ferrer.
- **VOTE:** 10 0 0
- II. Public Comment on Agenda Items: None.
- III. Board Education: None.
- IV. Approval of Previous Record/Meeting(s)
 - A. February 26, 2025 (PPLD Document #032625 1)
 - Motion: Moved that the Board of Trustees of the Poughkeepsie Public Library District approve the minutes of the meeting of February 26, 2025.
 - Moved/Seconded: Blazek, McPhee.
 - Discussion: None.
 - **VOTE**: 10 0 0

V. Approval of Financial Actions

- A. February 2025 Financial Activity Report (PPLD Document #032625 2)
 - **Motion:** Moved that the Board of Trustees of the Poughkeepsie Public Library District accept the Report of February 2025 Financial Activity as presented.
 - Moved/Seconded: Eagleton, Spuhler.
 - **Discussion:** Gillis reported on: the 2024 fiscal year, the audit, February tax revenue and a fund transfer. Some discussion ensued.
 - **VOTE:** 10 0 0
- B. Approval of Monthly Warrant (PPLD Document #032625 2.1)
 - **Motion:** Moved that the Board of Trustees of the Poughkeepsie Public Library District approve the following warrants for immediate payment:

Vouchers 70937 to 71230 in Warrant 20250327 totaling \$114,327.29

And that the following warrants have been paid and inspected after the fact, in compliance with established policy of the Board of Trustees:

Vouchers 70932 to 71106 in Warrant 20250317 totaling \$284,799.66

- Moved/Seconded: Nurre, McPhee.
- Discussion: None.
- **VOTE**: 10−0−0
- Next Month's Warrant Review: Spuhler & Fitzgibbons

VI. Operational Reports

A. Administrative Reports & Statistics (PPLD Document #032625 – 3)

- Lawrence shared about: Immigration; Consulate on Wheels; La Guelaguetza; Institute of Museum & Library Services; Div. of Library Development; Grants to States; Trustee Reception on May 1st; Book Festival; the light pole at BRD; damage to the front steps at ADR; work on the Dome at ADR; Statistics; and MAP Passes.
- **B. President's Report:** President Fitzgibbons noted that she is excited for the Book Festival and the free vouchers the Friends will be handing out.

C. Board Committee Reports: (PPLD Document #032625 - 3.3)

- 1. **Finance Committee:** Chairperson Eagleton reported on committee discussions on: accounting software moving to the cloud; fraud prevention; and the need to buy a new van.
- Planning Committee: Chairperson Spuhler reported on committee discussions on: contract issues; and intermittent FMLA. MacDermott summarized committee discussions on updating the language for the sick bank provision in the contract.
- D. Friends of PPLD: President Vazquez shared about: February sales; the March sale on gardening books; the upcoming April sale on biographies and records; an April 27th garden program at Locust Grove; Spelling Bee; Library Week cookies; Book Festival; and volunteers.

VII. Board Action

A. Personnel Actions: (PPLD Document #032625 - 4)

• **Motion:** Moved that the Board of Trustees of the Poughkeepsie Public Library District approve the following personnel actions:

Employee Name/Number	Civil Service Title	Type of Action	Effective Date(s)	Salary
Cassie Bailey	Public Information Officer (FT)	Resignation	3/21/2025	N/A
Michael Rodriguez	Security Guard (FT)	Termination	3/26/2025	N/A
John DeLuca	Microcomputer System Specialist (FT)	Provisional Appointment	3/27/2025	\$62,916/yr
Employee 4614	Confidential as per Board of Trustees	FMLA Leave (Intermittent)	2/26/2025-2/25/2026	N/A
Employee 4820	Confidential as per Board of Trustees	FMLA Leave (Intermittent)	3/19/2025-12/31/2025	N/A
Alexander Paul Nivel	Page (PT)	Permanent Appointment	3/26/2025	N/A
Henry Barish	Library Assistant (FT)	Permanent Appointment	4/5/2025	N/A
Andrew Griemsmann	Library Assistant (FT)	Permanent Appointment	4/5/2025	N/A
Steven DeStefano	Library Assistant (FT)	Permanent Appointment	4/5/2025	N/A
Rukhshan Haque	Library Clerk (PT)	Permanent Appointment	4/20/2025	N/A
Paris Newmaster	Library Clerk (PT)	Permanent Appointment	4/20/2025	N/A
Maya Schubert	Library Clerk (PT)	Permanent Appointment	4/20/2025	N/A

- Moved/Seconded: Ferrer, Eagleton.
- Discussion: MacDermott explained each of the actions. Some discussion ensued.
- **VOTE:** 10 0 0
- B. Unfinished/Old Business: None.

- C. New Business:
 - 1. Approval of CBA Addendum: Revisions Related to Arrival Times and Sick Bank (PPLD Document #032625 5)
 - **Motion:** Moved that the Board of Trustees of the Poughkeepsie Public Library District approves the CBA addendum attached as PPLD Document #032625 5A.
 - Moved/Seconded: Blazek, Eagleton.
 - Discussion: Lawrence explained each of the changes. Some discussion ensued.
 - **VOTE:** 10 0 0
 - Approval of NYS Annual Report for Public and Association Libraries (PPLD Document #032625 6)
 - **Motion:** Moved that the Board of Trustees of the Poughkeepsie Public Library District accept the 2024 Annual Report for Public and Association Libraries (PPLD Document #032625 6A).
 - **Moved/Seconded:** Eagleton, Spuhler.
 - **Discussion:** Some discussion ensued.
 - **VOTE:** 10−0−0
 - Authorization to Sign Agreement: Tyler Technology Hosting Agreement (PPLD Document #032625 - 7)
 - **Motion:** Moved that the Board of Trustees of the Poughkeepsie Public Library District authorizes the Finance Manager to sign the web hosting agreement with Tyler Technologies as expressed in attached PPLD Document #032625 7A.
 - Moved/Seconded: McPhee, Blazek.
 - **Discussion:** Gillis explained the reasons for moving the finance data to the cloud. Some discussion ensued.
 - **VOTE:** 10−0−0

VIII. Open Comment

- A. Board Comment: None.
- B. Public Comment: None.

Adjournment

- Motion: There was a motion that the meeting be adjourned.
- Moved/Seconded: Nurre, Ferrer.
- Discussion: None.
- VOTE: 10 0 0
- Time of Adjournment: 7:48 p.m.

The next regular monthly meeting of the Board of Trustees will be Wednesday, April 23, 7:00 p.m. at Adriance Memorial Library, 93 Market Street, Poughkeepsie, NY. Warrant review will begin at 6:15 p.m.

Sincerely,

Thomas A. Lawrence, Clerk to the Board of Trustees Poughkeepsie Public Library District



POUGHKEEPSIE PUBLIC LIBRARY DISTRICT

Report of March 2025 Financial Activity

MOVED that the Board of Trustees of the Poughkeepsie Public Library District accept the Report of March 2025 Financial Activity.

Motion

Moved _____ Seconded _____

Result of Action

In Favor	
Against	
Abstaining	

POUGHKEEPSIE PUBLIC LIBRARY DISTRICT Typical Balance Sheet Term Explanations

ASSETS 12010 General Fund Operating: General Fund checking account Α 12020 Α General Fund Payroll: General Fund Payroll account Α 12023 General Fund Money Market: Where we keep all our general fund money (unless it is in a CD to earn more interest) 12040 Α Credit Card Transactions: Where our credit card activity is recorded 12051 Α Flex 125 Money Market: Where we keep employee's FSA125 contributions. Monies are transferred to the payroll checking account when paid out as reimbursements 12100 Petty Cash: \$450 at Adriance and \$200 at Boardman Road on hand for small out of pocket expenses; these are Α tracked in MUNIS; also, \$200 on hand at Adriance for making change for the registers 12101 Α Cash in Machines: Money in the SAM kiosks. It also includes the balances in the registers 13800 Accounts Receivable: This is entered at year end if revenue we didn't receive is still expected to be received Α Due From Other Funds: Money due from one of the other funds; could be retirement money from the CM fund Α 13910

LIABILITIES

Α.	26000	Accounts Payable: Outstanding obligation for goods received
Α	26012	Payroll Liabilities: Entered at year end for salaries earned in this year to be paid next year
Α	26020	Flex125 Exchange: Contributions and payments for Flexible Spending Accounts flow through this account
Α	26021	Benefits Exchange: Where we book money paid by employees for benefits they pay for
Α	26030	General Fund Exchange: Money received that is not ours to be paid out (i.e. retirement overpayments, other
		library payments received by our library over \$25)
Α	26300	Due To Other Funds: Money owed to one of the other funds; could be retirement money from the CM fund for
		BTOP payrolls, money from the V fund for debt service, etc.
Α	26370	State Retirement Accrual: The NYS Employee Retirement System (NYSERS) payment due in February that is
		accrued so far this fiscal year
Α	26510	Accrued Interest Payable: Entered at year end. The interest owed on debt service accrued last year that will be
		paid in June of this year

for BTOP payrolls, money from the V fund for debt service, etc.

FUND BALANCE

Α	35100	Budgeted Revenues: The budgeted amount of revenues expected to be received for the year. The figure comes
		from the approved budget or approved budget modifications during the year
Α	35210	Encumbrances (+PYCF*): Total of all open purchase orders from this year as well as all encumbered salaries and
		open purchase orders from last year that we carried forward
Α	35220	Expenditures (+PYCF*): What we have spent so far this year – it includes things from prior year that were carried
		forward and paid this year
Α	38210	Encumbrance Reserve (+PYCF*): Part of the budgeted money to be spent that is already committed to be spent
Α	38670	Compensated Absences Reserve: Where we book the activity incurred when paying departing employees for
		earned absences
Α	39090	Unreserved Fund Balance: Money that has no claim to it or otherwise reserved for a designated purpose
Α	39110	Fund Balance (Start of Year: This figure does not change until the prior year is closed. It is the amount of our fund
		balance at the close of the prior year
Α	39600	Appropriations Budget (+ PYCF*): This year's budget to spend plus prior year rollover.
Α	39800	Revenues Received: The actual revenue received to date

*PYCF – Prior Year Carry Forward

POUGHKEEPSIE PUBLIC LIBRARY DISTRICT Report of March 2025 Financial Activity – Narrative Report

The financial information presented is current; however, the 2024 fiscal year remains open until the final audited balances are received. The year-end report will be presented at the April 2025 Board of Trustees meeting.

General Fund (Fund A; \$8,456,168)

- Receipts for the month totaled \$6,603,941 including a total of \$6,574,292 in tax revenue from the City and Town of Poughkeepsie, \$2,628 in library charges, and \$11,377 in interest.
 All loans taken from reserve funds to finance Library District operations in anticipation of tax revenues
 - have been reimbursed in full, plus interest, to the originating fund per Policy #2105.
- Disbursements for the month totaled \$873,546 which included \$737,621 in salary and benefit expenses.
- Reserve funds held within the General Fund include:

٠	Irma Davis Fund	\$288,820
٠	McCalley Fund	52,000
٠	Swartz Fund	102,638

Special Revenue Fund (Fund CM; \$540,094)

- Receipts for the month totaled \$1,584 which included \$190 in interest.
 - The receipts for the month also reflect a net increase of \$1,394 in the Wojtecki account.
- Sub-fund totals include:

٠	Norman and Jeannie Greene Fund	\$160,235
•	Occhialino Fund	51,500
٠	Lund Fund	25,500

Capital Fund (Fund H; \$35,284)

- Receipts for the month included minimal interest.
- Sub-fund totals are:

٠	Designated	Gifts and Gra	ants (DGG Fun	d)	\$87

Cash from Obligations – BOND Proceeds
522

Permanent Funds (Fund PN; \$493,502)

- The PN Fund represents the permanent funds (endowment funds) managed by the Library District. Interest yields, which represent the expendable portion of the endowment, are booked in the CM (Special Revenue) Fund, but appear as due to other funds until transferred. Amounts on the balance sheet may differ because of interest that is not yet transferred.
- Current sub-fund principal balances are:

•	Slonaker Trust	\$2,772
•	Levinsohn Trust	1,004
•	Wojtecki Trust	375,102
•	Schwartz Fund	10,965
•	Lamont Fund	50,000
•	Dobo Fund	37,048

Debt Service Fund (Fund V; \$46,023)

• Receipts for the month included interest of \$88.



GENERAL FUND YEAR-TO-DATE EXPENSE REPORT MARCH 2025

FOR 2025 03

		ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
21 Salaries 22 Equip & Capital Outl 30 Materials 32 Information Services 50 Operations 51 Automation 91 Employee Benefits 92 Debt Service		5,301,281 77,250 569,250 72,728 1,770,682 126,724 2,594,562 1,342,138	5,301,281 77,250 569,250 72,728 1,770,682 126,724 2,594,562 1,342,138	$1,174,969.31 \\ 1,013.29 \\ 133,393.82 \\ 17,500.55 \\ 354,015.93 \\ 26,359.64 \\ 799,709.65 \\ .00$	406,550.67 509.58 27,579.77 2,705.00 92,240.90 12,889.50 331,070.70 .00	$\begin{array}{c} 3,718,755.52\\ 6,566.90\\ -34,436.54\\ .00\\ 521,216.24\\ 40,410.42\\ 1,091,403.60\\ .00\\ \end{array}$	407,556.17 69,669.81 470,292.72 55,227.45 895,449.83 59,953.94 703,448.75 1,342,138.00	92.3% 9.8% 17.4% 24.1% 49.4% 52.7% 72.9% .0%
	GRAND TOTAL	11,854,615	11,854,615	2,506,962.19	873,546.12	5,343,916.14	4,003,736.67	66.2%
		** END OF R	EPORT – Gene	rated by Rebecca	a Gillis **			

Poughkeepsie Public Library District



ACCOUNTS PAYABLE WARRANT REPORT 20250317

Warrant Summary

WARRANT: 20250317 03/17/2025 DUE DATE: 03/17/2025

FUND	ORG		ACCOUNT		AMOUNT	AVLB BUDGET
А	A20000	Building Services	A .7410.200.00.54370 .	Professional Svcs: Bl	681.22	16,081.34
А	A20000	Building Services	A .7410.200.00.54690 .	Snow Removal: Patron	1,261.41	2,166.25
А	A20000	Building Services	A .7410.200.00.54690 .A204	Snow Removal: Staff C	1,552.21	48.64
А	A20000	Building Services	A .7410.200.00.54690 .A222	Snow Removal: Staff 9	513.74	5,539.11
А	A20000	Building Services	A .7410.200.00.54693 .	Operations: Trash Col	755.41	69.76
А	A20000	Building Services	A .7410.200.00.54710.	Vehicle Operations	97.14	1,875.53
А	A20300	Greene Services	A .7410.203.02.54694 .C814	Operations: Bookmobil	485.00	-750.00
А	A50000	Finance Office	A .7410.500.00.54530 .A204	Rent: Staff Parking C	109.08	703.60
А	A50000	Finance Office	A .7410.500.00.54530 .A222	Rent: Staff Parking 9	1,100.00	1,900.00
А	A50000	Finance Office	A .7410.500.00.54530 .A224	Rent: Pok. Journal Ar	1,147.68	661.45
А	A50000	Finance Office	A .7410.500.00.54694 .	Operations: General	665.00	105,954.92
А	A50000	Finance Office	A .7410.500.00.59060 .	Medical Insurance	259,706.78	127,214.85
А	A71000	Adriance Memorial Lib	A .7410.710.00.54310 .	Telephone Adriance	1,025.19	-1,050.76
А	A71000	Adriance Memorial Lib	A .7410.710.00.54320.	Internet Adriance	2,470.01	-1,756.10
А	A71000	Adriance Memorial Lib	A .7410.710.00.54320 .A235	Internet Adriance Hot	1,261.10	-4,849.11
А	A73000	Boardman Road Branch	A .7410.730.00.54310 .	Telephone Boardman	158.72	254.30
А	A73000	Boardman Road Branch	A .7410.730.00.54320.	Internet Boardman	2,034.35	836.36
А	A73000	Boardman Road Branch	A .7410.730.00.54500.	Fuel & Utilities BRD	4,181.81	-26,725.88
А	A74000	Sadie Peterson Delany	A .7410.740.00.54320 .	Internet SPD Branch	133.94	-254.81
А	A74000	Sadie Peterson Delany	A .7410.740.00.54320 .A203	Internet SPD Branch (1,577.90	-5,924.70
А	A74000	Sadie Peterson Delany	A .7410.740.00.54530 .A203	Rent: SPD Branch (Gre	3,881.97	-1,015.39
				FUND TOTAL	284,799.66	
				WARRANT SUMMARY TOTAL	284,799.66	
				GRAND TOTAL	284,799.66	



ACCOUNTS PAYABLE WARRANT REPORT 20250327

Warrant Summary

WARRANT: 20250327 03/26/2025 DUE DATE: 03/26/2025

FUND	ORG		ACCOUNT		AMOUNT	AVLB BUDGET
A	А	General Fund	A .0000.000.00.26021.	Benefits Exchange	4,415.50	
А	A00000	General Fund Expenses	A .7410.000.00.54300.	Supplies: Office & Li	1,096.68	3,445.03
А	A00000	General Fund Expenses	A .7410.000.00.54350.	Cont Ed: Regional & N	539.00	3,048.86
А	A10000	Administration	A .7410.100.00.54340 .	PR & Printing	159.22	5,948.43
А	A10000	Administration	A .7410.100.00.54370 .	Professional Svcs: Ad	850.00	400.00
А	A11100	CLDA Reimbursable	A .7410.111.00.54100 .A211	CBA Books - Digital	2,688.07	0.00
А	A20000	Building Services	A .7410.200.00.54300.	Supplies: Custodial	1,620.12	5,122.89
А	A20000	Building Services	A .7410.200.00.54370.	Professional Svcs: Bl	1,923.06	16,081.34
А	A20000	Building Services	A .7410.200.00.54390.	RR&M General	424.62	3,804.13
А	A20000	Building Services	A .7410.200.00.54520.	Building Repairs: Gen	240.00	2,269.30
А	A20000	Building Services	A .7410.200.00.54523 .	Grounds Maintenance	19.79	2,798.46
А	A20000	Building Services	A .7410.200.00.54690 .	Snow Removal: Patron	4,300.00	2,166.25
А	A20000	Building Services	A .7410.200.00.54691 .	Operations: HVAC MEP	2,362.52	34,081.10
А	A20300	Greene Services	A .7410.203.02.54100.	Books, Greene	7,021.83	-35,841.67
А	A20300	Greene Services	A .7410.203.02.54100 .A211	Books: Digital Greene	6,529.86	0.00
А	A20300	Greene Services	A .7410.203.02.54292 .	PRG Greene	119.98	69.83
А	A20300	Greene Services	A .7410.203.02.54292 .A211	PRG Greene, Virtual P	112.18	234.58
А	A20300	Greene Services	A .7410.203.02.54292 .A254	Jewish Programming	926.42	0.00
А	A30000	Advancement Services	A .7410.300.00.54370.	Professional Svcs: Ad	64.81	796.05
А	A41000	Adult Services	A .7410.410.00.54291 .	Databases: Adult Serv	2,705.00	11,646.47
А	A41000	Adult Services	A .7410.410.00.54292 .	PRG Adult Services	3,059.33	799.81
А	A41000	Adult Services	A .7410.410.00.54292 .A125	PRG MAP Passes	4,494.58	340.00
А	A41000	Adult Services	A .7410.410.00.54292 .A214	PRG Spanish	1,650.00	49.67
А	A43000	Borrower Services	A .7410.430.00.54292 .	PRG Extension Service	50.88	1,064.09
А	A44000	Collection Service	A .7410.440.00.54100.	Books	1,927.49	4,811.51
А	A44000	Collection Service	A .7410.440.00.54110 .	Video & Films	785.66	11,726.86
А	A44000	Collection Service	A .7410.440.00.54110 .A211	Video & Films: Digita	6,168.70	0.00
А	A44000	Collection Service	A .7410.440.00.54120 .	Music & Audio	2,015.16	15,387.52
А	A44000	Collection Service	A .7410.440.00.54360.	Sierra/Encore Service	12,889.50	2,223.80
А	A44000	Collection Service	A .7410.440.00.54370 .	Collections Agency Fe	524.25	3,178.00
А	A45000	Youth Services	A .7410.450.00.54292 .	PRG Youth Services	1,065.31	257.04
А	A45000	Youth Services	A .7410.450.00.54292 .A218	PRG Pok Book Festival	18,148.68	697.64
А	A45000	Youth Services	A .7410.450.00.54292 .A233	Programming - Youth (550.87	0.00
А	A46000	Young Adult Services	A .7410.460.00.54292 .	PRG Young Adult Servi	1,170.98	58.38
А	A50000	Finance Office	A .7410.500.00.54300 .	Supplies: Ink & Toner	170.55	4,889.46
А	A50000	Finance Office	A .7410.500.00.54370 .	Professional Svcs: Bu	538.10	-2,555.85
А	A50000	Finance Office	A .7410.500.00.54692 .	Operations: Water	2,337.99	374.96
А	A50000	Finance Office	A .7410.500.00.59045 .	Life Insurance	696.69	-247.83
А	A50000	Finance Office	A .7410.500.00.59061 .	Medicare B Reimbursem	5,082.74	-6,312.00
А	A60000	Information Tech	A .7410.600.00.52800.	FF&E IT	509.58	750.60
Report User:		/26/2025 11:23:33 ina Blomquist (tblomquist-martinez)				Page 43

Program ID: apwarrnt

Poughkeepsie Public Library District

ACCOUNTS PAYABLE WARRANT REPORT 20250327

А	A60000	Information Tech	A .7410.600.00.54320 .A248	Internet Comm. WiFi (181.44	-303.68
А	A60000	Information Tech	A .7410.600.00.54390 .	RR&M Information Tech	106.11	487.68
А	A71000	Adriance Memorial Lib	A .7410.710.00.54131 .	Newspapers: ADR	290.60	1,488.95
А	A71000	Adriance Memorial Lib	A .7410.710.00.54500 .	Fuel & Utilities ADR	10,593.47	-39,343.70
А	A73000	Boardman Road Branch	A .7410.730.00.54131 .	Newspapers: BRD	152.40	-292.44
А	A73000	Boardman Road Branch	A .7410.730.00.54500 .	Fuel & Utilities BRD	1,047.57	-26,725.88
				FUND TOTAL	114,327.29	
				WARRANT SUMMARY TOTAL	114,327.29	
				GRAND TOTAL	114,327.29	



GENERAL FUND YEAR-TO-DATE

REVENUE REPORT MARCH 2025

FOR 2025 03

	ORIGINAL ESTIM REV	REVISED EST REV	ACTUAL YTD REVENUE	ACTUAL MTD REVENUE	REMAINING REVENUE	PCT COLL
41001 Real Property Tax 41003 Real Property Tax Debt Servic 42082 Library Charges 42401 Interest Earnings 42705 Donations 42752 Annual Appeal 42753 Donations in Kind 42760 Grants 42771 Payment in Lieu of Taxes 42777 E-Rate Income 42800 Miscellaneous Income 43840 Central Library Development 43842 Local Library Incentive 45031 Transfers In	$\begin{array}{c} 8,845,127\\ 1,341,676\\ 20,000\\ 50,000\\ 175,000\\ 27,500\\ 81,983\\ 50,000\\ 173,000\\ 173,000\\ 173,000\\ 271,989\\ 23,906\\ 729,432 \end{array}$	$\begin{array}{c} 8,845,127\\ 1,341,676\\ 20,000\\ 50,000\\ 175,000\\ 27,500\\ 81,983\\ 50,000\\ 173,000\\ 173,000\\ 173,000\\ 271,989\\ 23,906\\ 729,432 \end{array}$	$\begin{array}{c} 8,845,129.50\\ 1,342,135.50\\ 7,142.05\\ 13,489.79\\ 81,130.18\\ .00\\ 20,495.73\\ .00\\ 67,296.13\\ 31,489.39\\ 48,795.00\\ .00\\ .00\\ .00\\ .00\end{array}$	5,232,156.50 1,342,135.50 2,628.09 11,377.10 953.62 00 6,831.91 00 7,858.56 00	$\begin{array}{r} -2.50\\ -459.50\\ 12,857.95\\ 36,510.21\\ 93,869.82\\ 27,500.00\\ 61,487.27\\ 50,000.00\\ 105,703.87\\ 33,510.61\\ -38,795.00\\ 271,989.00\\ 23,906.00\\ 729,432.00\end{array}$	$100.0\% \\ 100.0\% \\ 35.7\% \\ 27.0\% \\ 46.4\% \\ .0\% \\ 25.0\% \\ .0\% \\ 38.9\% \\ 48.4\% \\ 488.0\% \\ .$
GRAND TOTAL	11,864,613	11,864,613	10,457,103.27	6,603,941.28	1,407,509.73	88.1%

** END OF REPORT - Generated by Rebecca Gillis **



FUND: A	General	Fund		NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	Α	12010	Gen. Fund Operational Checking	-50,130.99	2,106.54
	A	12020	Gen. Fund Payroll Checking	.00	343.42
	A	12023	Gen. Fund Money Market	5,047,868.72	7,676,953.61
	A	12040	Credit Card Transactions	522.81	1,445.67
	A	12051	Flex 125 Money Market	-778.58	5,607.13
	A	12100	Petty Cash	130.99	15,567.10
	A	12101	Cash in Machines	.00	502.00
	A	12300	Cash Special Reserve: Davis	274,011.94	288,819.97
	A	12400	Cash Special Reserve: Swartz	217.47	102,638.11
	Α	13501	Grants Receivable	.00	15,165.56
	A	13910	Due From Other Funds	.00	347,019.09
		TOTAL ASSETS		5,271,842.36	8,456,168.20
LIABILITIES					
	A	26000	Accounts Payable	.00	-8,107.27
	A	26020	Flex125 Exchange	791.02	-5,034.12
	Α	26021	Benefits Exchange	634.64	10,736.14
	A	26030	General Fund Exchange	-7.00	-1,168.79
	A	26100	State Retirement Exchange	.00	533,493.00
	A	26300	Due To Other Funds	511,731.25	148,741.21
	A	26370	State Retirement Accrual	-54,597.11	-683,564.14
		TOTAL LIABILI	TIES	458,552.80	-4,903.97
FUND BALANC	E				
	A	35210	Encumbrances (+ PYCF)	-639,225.11	5,659,750.10
	А	35220	Expenditures (+ PYCF)	873,546.12	2,506,962.19
	А	38210	Encumbrance Reserve (+ PYCF)	639,225.11	-5,659,750.10
	А	38670	Compensated Absences Reserve	.00	-47,000.00
	A	39090	Unreserved Fund Balance	.00	413,006.32
	Α	39110	Fund Balance Start of Year	.00	-231,532.15
	Α	39800	Revenues Received	-6,603,941.28	-10,457,103.27
	Α	39915	Assign for future prgrms	.00	-635,597.32
		TOTAL FUND BA	ALANCE	-5,730,395.16	-8,451,264.23
TO.	TAL LIA	BILITIES + FUN	ID BALANCE	-5,271,842.36	-8,456,168.20



FUND: CM	Specia	l Revenue Fund		NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ACCETC					
ASSETS	СМ	12000	Special Revenue Funds	511,920.81	518,661.63
	CM	12020	CM Payroll Checking	.00	275.08
	CM	13910	Due From Other Funds	-510,337.05	21,157.45
		TOTAL ASSETS		1,583.76	540,094.16
LIABILITIES					
	CM	26300	Due To Other Funds	.00	-620,190.87
		TOTAL LIABILI	TIES	.00	-620,190.87
FUND BALANCE	Ξ				
	CM	35210	Encumbrances	.00	. 39
	CM	38210	Reserve For Encumbrances	.00	39
	CM	39110	Fund Balance Unreserved	.00	128,194.05
	CM	39800	Revenues	-1,583.76	-48,097.34
		TOTAL FUND BA	LANCE	-1,583.76	80,096.71
тот	TAL LI	ABILITIES + FUN	ID BALANCE	-1,583.76	-540,094.16



FUND: PN	Permane	nt Fund		NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	PN	12011	CD Slonaker Trust	.00	2,771.48
	PN	12012	Lamont Fund	.00	50,000.00
	PN	12013	Levinsohn_Trust	.00	1,003.52
	PN	12014	Wojtecki Trust	1,394.20	375,102.16
	PN	12015	Schwartz Fund	.00	10,964.91
	PN	12201	Dobo_Fund	.00	37,047.81
	PN	13910	Due from other funds	.00	16,611.74
		TOTAL ASSETS		1,394.20	493,501.62
LIABILITIE	S				
	PN	26300	Due to other funds	-1,394.20	-14,683.77
		TOTAL LIABIL	ITIES	-1,394.20	-14,683.77
FUND BALAN	ICE				
	PN	39110	Library Trust Permanent Funds	.00	-478,817.85
		TOTAL FUND B	ALANCE	.00	-478,817.85
т	ΌΤΑΙ ΙΤΑ	BILITIES + FU		-1.394.20	-493,501.62



FUND: H	Canital	Project Fund		NET CHANGE FOR PERIOD	ACCOUNT BALANCE
	capitai	Trojecc Fund			Brithinet
ASSETS					
	н	12010	Checking (Capital 23213)	.00	38.83
	н	12044	Designated Gifts & Grants	.00	86.82
	н	12200	Cash From Obligations	1.11	521.94
	н	13502	Discount Pledge Receivable	.00	. 30
	н	13910	Due From Other Funds	.00	34,635.79
		TOTAL ASSETS		1.11	35,283.68
LIABILITIE	S				
	H	26000	Accounts Payable	.00	40
	н	26300	Due To Other Funds	.00	-58,098.21
		TOTAL LIABILIT	IES	.00	-58,098.61
FUND BALAN	NCE				
	н	35100	Estimated Revenues	.00	252,715.39
	н	39110	Fund Balance Unreserved	.00	22,818.14
	н	39600	Appropriations	.00	-252,715.39
	н	39800	Revenues	-1.11	-3.21
		TOTAL FUND BAL	ANCE	-1.11	22,814.93
٦	TOTAL LIA	BILITIES + FUND	BALANCE	-1.11	-35,283.68



			NET CHANGE	ACCOUNT
FUND: V De	bt Service Fund		FOR PERIOD	BALANCE
ASSETS				
	v 12230	Cash, Res Bond Indebtedness	97.51	46,022.72
	v 13910	Due From Other Funds	.00	-284,691.45
	TOTAL ASSETS		97.51	-238,668.73
LIABILITIES				
	v 26300	DUE TO OTHER FUNDS	.00	409,499.02
	TOTAL LIABILI	TIES	.00	409,499.02
FUND BALANCE				
	v 39090	Budg Fund Balance Unreserved	.00	-19,281.00
	v 39110	Fund Balance Unreserved	.00	-151,266.75
	v 39800	Revenues	-97.51	-282.54
	TOTAL FUND BA	LANCE	-97.51	-170,830.29
TOTA	L LIABILITIES + FUN	D BALANCE	-97.51	238,668.73

Approval of Monthly Warrant and Transfers

Action Requested MOVED that the Board of Trustees of the Poughkeepsie Public Library District approve the following warrants for immediate payment:

Vouchers 71014 to 71519 in Warrant 20250424 totaling \$137,637.64

AND that the following warrants have been paid and inspected after the fact, in compliance with established policy of the Board of Trustees:

Vouchers 71244 to 71337 in Warrant 20250416 totaling \$163,587.74

Motion Moved Seconded **Record of Vote** Trustee Yes No Abstain Blazek Eagleton Fana Ferrer Fitzgibbons \square \square **McPhee** Newman Nichols Nurre Ryan Spuhler



POUGHKEEPSIE PUBLIC LIBRARY DISTRICT

LIBRARY DIRECTOR REPORT - APRIL 2025

Significant Service Changes, Challenges or Accomplishments

- Immigration Issues: The continues to be no ICE activity to report. The Mexican Consulate on Wheels was held the week of April 7 with no reports of any incidents. The Consulate reported helping nearly 1000 individuals during their week here.
- Impact of Federal Budget Recissions: Federal activity in this area continues to cause concern at the state and local level. Once the NYS budget is adopted, a bit more will be clearer, especially if state funding for the Division of Library Development is budgeted and the reliance on federal funding administered through IMLS will decrease. Please continue to read emails I forward to you on this matter as well as the general media as it is a covered topic. Trustee advocacy on this issue is important.
- **Poughkeepsie Children's Book Festival:** Congratulations to John Torres, Head of Youth Services, and Michele Muir, Development Officer, on another hugely successful Book Festival. We estimate nearly 2500 people attended this year's event.

Service and Program Highlights

- See attached statistics for a review of the metrics we track related to materials checkout and other services and programs.
- See attached manager reports for recent activity.

Outreach and Professional Development

- **Reminder:** It's never too early to start you to fulfill your mandated education requirement of 2.0 hours of continuing education! I will send to all of you via email various opportunities that are both local and in-person as well as virtual options.
- Annual Trustee Gathering: We have eight trustees attending this year's event on May 1 at the Boardman Road Branch Library.

Collection Development

• Collection development continues as usual.

Buildings

- <u>Boardman Road</u>: The branch library will close at 5:00pm on Thursday, May 1, for the DCLA Trustee Reception.
- <u>Adriance</u>: A temporary repair to the Market Street steps will be done shortly. A more permanent and costly repair will be considered in the fall or in 2026.

Staffing

• See Personnel Actions, if applicable.

POUGHKEEPSIE PUBLIC LIBRARY DISTRICT Comparative Circulation Statistics: 2025 to 2024 to 2023

		Current Y	ear: 2025			Previous Y	'ear: 2024		Compare	: '25 to '24		Previous Y	/ear: 2023		Compare	: '25 to '23
	Mar	% of Total	YTD	% of Total	Mar	% of Total	YTD	% of Total	Change	% Change	Mar	% of Total	YTD	% of Total	Change	% Change
Adult Fiction	6,062	27.29%	17,352	27.60%	6,081	27.19%	17,570	27.22%	-218	-1.24%	5,912	25.55%	16,611	26.06%	741	4.46%
Adult Non-Fiction	3,777	17.00%	10,873	17.29%	3,880	17.35%	11,444	17.73%	-571	-4.99%	4,105	17.74%	11,064	17.36%	-191	-1.73%
Fiction - Juvenile	6,223	28.01%	17,599	27.99%	5,732	25.63%	16,538	25.62%	1,061	6.42%	5,963	25.77%	15,815	24.81%	1,784	11.28%
Non-Fiction - Juvenile	1,887	8.49%	4,538	7.22%	1,695	7.58%	4,599	7.12%	-61	-1.33%	1,651	7.13%	4,309	6.76%	229	5.31%
Periodicals	144	0.65%	408	0.65%	182	0.81%	526	0.81%	-118	-22.43%	181	0.78%	501	0.79%	-93	-18.56%
Periodicals - Juvenile	21	0.09%	85	0.14%	33	0.15%	60	0.09%	25	41.67%	23	0.10%	54	0.08%	31	57.41%
Print Subtotal	18,114	81.53%	50,855	80.89%	17,603	78.70%	50,737	78.60%	118	0.23%	17,835	77.07%	48,354	75.85%	2,501	5.17%
Microforms	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
ILL	2	0.01%	5	0.01%	3	0.01%	13	0.02%	-8	-61.54%	1	0.00%	17	0.03%	-12	-70.59%
Soundrecordings	472	2.12%	1,299	2.07%	417	1.86%	1,421	2.20%	-122	-8.59%	588	2.54%	1,704	2.67%	-405	-23.77%
Videorecordings	2,883	12.98%	8,763	13.94%	3,627	16.22%	10,452	16.19%	-1,689	-16.16%	3,848	16.63%	11,276	17.69%	-2,513	-22.29%
Media	5	0.02%	13	0.02%	6	0.03%	12	0.02%	1	0.00%	0	0.00%	5	0.01%	8	0.00%
Software	9	0.04%	24	0.04%	13	0.06%	46	0.07%	-22	-47.83%	19	0.08%	29	0.05%	-5	-17.24%
Equipment/Realia	47	0.21%	163	0.26%	46	0.21%	193	0.30%	-30	-15.54%	38	0.16%	72	0.11%	91	126.39%
Suppressed Items	12	0.05%	23	0.04%	28	0.13%	56	0.09%	-33	-58.93%	14	0.06%	35	0.05%	-12	-34.29%
Videorecordings - Juvenile	407	1.83%	1,101	1.75%	389	1.74%	1,016	1.57%	85	8.37%	421	1.82%	1,187	1.86%	-86	-7.25%
Audiorecordings - Juvenile	52	0.23%	113	0.18%	45	0.20%	91	0.14%	22	24.18%	81	0.35%	259	0.41%	-146	-56.37%
Media - Juvenile	207	0.93%	492	0.78%	175	0.78%	463	0.72%	29	6.26%	132	0.57%	397	0.62%	95	23.93%
Software - Juvenile	7	0.03%	18	0.03%	14	0.06%	53	0.08%	-35	-66.04%	4	0.02%	18	0.03%	0	0.00%
Non-Print Subtotal	4,103	18.47%	12,014	19.11%	4,763	21.30%	13,816	21.40%	-1,802	-13.04%	5,146	22.24%	14,999	23.53%	-2,985	-19.90%
Total	22,217		62,869	100.00%	22,366		64,553		-1,684	-2.61%	23,140		63,747		-484	-1.38%

POUGHKEEPSIE PUBLIC LIBRARY DISTRICT Library District Use Statistics - 2025

	-				-		-	-		-	-		
COLLECTION USE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	YTD
Physical Items	20,894	19,732	22,217	0	0	0	0	0	0	0	0	0	62,843
Digital Content	12,172	10,843	12,423	0	0	0	0	0	0	0	0	0	35,438
PopUpLibrary	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	33,066	30,575	34,640	0	0	0	0	0	0	0	0	0	98,281
PATRON HOLDS PROCESSED	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	YTD
Adriance	3,871	3,477	3,645	0	0	0	0	0	0 0	0	0	0	10,993
Boardman Road	2,437	2,114	2,407	0	0	0	0	0	0	0	0	0	6,958
Sadie Peterson Delaney	94	62	88	0	0	0	0	0	0	0	0	0	244
Total	6,402	5,653	6,140	0	0	0	0	0 0	0	0	0	0	18,195
Total	0,402	3,033	0,140	U	U	U	Ū	U	U	U	U	U	10,155
REFERENCE QUERIES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	YTD
Adriance	905	860	936	0	0	0	0	0	0	0	0	0	2,701
Boardman Road	26	79	77	0	0	0	0	0	0	0	0	0	182
Sadie Peterson Delaney	47	36	63	0	0	0	0	0	0	0	0	0	146
Spanish Language Assistance	49	39	70	0	0	0	0	0	0	0	0	0	158
Total	1,027	1,014	1,146	0	0	0	0	0	0	0	0	0	3,187
	JAN	FEB	MAD		MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	YTD
ONLINE RESOURCES	3,816	4,735	MAR 10,297	APR 0	0	0	0 JOL	AUG 0	0 0	001	0	0	18,848
Database Usage Calendar Hits - Library Market	3,816	4,735	10,297	0	0	0	0	0	0	0	0	0	44,410
Calendar Hits - Library Market	433	337	410	0	0	0	0	0	0	0	0	0	1,180
Website Views	35,900	33,590	410	0	0	0	0	0	0	0	0	0	113,899
Total	53,900 53,908	55,617	68,812	0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0	113,899 178,337
	33,308	55,017	00,012				, , , , , , , , , , , , , , , , , , ,						1,0,001
PUBLIC COMPUTER & WIFI USE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	YTD
Adriance	4,522	3,673	4,163	0	0	0	0	0	0	0	0	0	12,358
Boardman Road	1,644	1,331	1,677	0	0	0	0	0	0	0	0	0	4,652
Sadie Peterson	40	40	46	0	0	0	0	0	0	0	0	0	126
Total	6,206	5,044	5,886	0	0	0	0	0	0	0	0	0	17,136
PUBLIC FAX ASSISTANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	YTD
Adriance	105	129	130	0	0	0	0	0	0	0	0	0	364
Boardman Road	0	0	0	0	0	0	0	0	0	0	0	0	0
Sadie Peterson Delaney	0	2	0	0	0	0	0	0	0	0	0	0	2
Total	105	131	130	0	0	0	0	0	0	0	0	0	366
			100				<u> </u>	.		Ū			
NOTARY SERVICES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	YTD
Adriance	101	91	101	0	0	0	0	0	0	0	0	0	293
PROGRAM SESSIONS	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	YTD
Library District	211	181	223										615
Community Engagement	6	3	7										16
Non-Library District	11	27	25										63
Exams Proctored	20	19	20										59
MAP Passes	NA	NA	NA										0
Rover Bookmobile Stops	5	3	12										20
Total	253	233	287	0	0	0	0	0	0	0	0	0	773
PROGRAM ATTENDANCE		FEB	MAD	ADD	MAY	ILIN		AUG	CED	007	NOV	DEC	VTD
	JAN		MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	9.422
Library District Community Engagement	2,315 74	2,267 30	4,840 289			ļ	<u> </u>						9,422 393
Non-Library District	64	270	289				<u> </u>						535
Drop-In Room Use (Adriance)	111	102	104										317
Rover Bookmobile	86	33	324	L								L	443
Total	2,650	2,702	5,758	0	0	0	0	0	0	0	0	0	11,110
	_,000	_,. •_	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-					-			-	,110
					MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	YTD
GENERAL ATTENDANCE (2025)	JAN	FEB	MAR	APR						1	1		
Adriance	13,927	12,257	MAR 15,703	0	0	0	0	0	0	0	0	0	41,887
Adriance Boardman Road	13,927 10,496	12,257 9,292	15,703 11,173	0 0	0 0	0	0	0	0	0	0	0 0	30,961
Adriance Boardman Road Sadie Peterson Delaney	13,927 10,496 193	12,257 9,292 143	15,703 11,173 203	0 0 0	0 0 0	0	0	0 0	0 0	0	0	0 0 0	30,961 539
Adriance Boardman Road	13,927 10,496	12,257 9,292	15,703 11,173	0 0	0 0	0	0	0	0	0	0	0 0	30,961
Adriance Boardman Road Sadie Peterson Delaney Total - 2025	13,927 10,496 193	12,257 9,292 143	15,703 11,173 203 27,079	0 0 0	0 0 0	0	0	0 0	0 0	0	0	0 0 0	30,961 539
Adriance Boardman Road Sadie Peterson Delaney	13,927 10,496 193 24,616	12,257 9,292 143 21,692	15,703 11,173 203	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	30,961 539 73,387
Adriance Boardman Road Sadie Peterson Delaney Total - 2025 GENERAL ATTENDANCE (2024)	13,927 10,496 193 24,616 JAN	12,257 9,292 143 21,692 FEB	15,703 11,173 203 27,079 MAR	0 0 0 0 APR	0 0 0 0 MAY	0 0 0 NUL	0 0 JUL	0 0 0 AUG	0 0 0 SEP	0 0 0 0 0CT	0 0 0 NOV	0 0 0 0 DEC	30,961 539 73,387 YTD
Adriance Boardman Road Sadie Peterson Delaney Total - 2025 GENERAL ATTENDANCE (2024) Adriance Boardman Road	13,927 10,496 193 24,616 JAN 13,275	12,257 9,292 143 21,692 FEB 13,964	15,703 11,173 203 27,079 MAR 15,376	0 0 0 0 APR 15,661	0 0 0 0 MAY 13,717	0 0 0 JUN 13,753	0 0 0 JUL 15,660	0 0 0 AUG 14,131	0 0 0 SEP 13,248	0 0 0 0 0 15,237	0 0 0 NOV 12,989	0 0 0 0 DEC 12,113	30,961 539 73,387 YTD 169,124
Adriance Boardman Road Sadie Peterson Delaney Total - 2025 GENERAL ATTENDANCE (2024) Adriance	13,927 10,496 193 24,616 JAN 13,275 9,639	12,257 9,292 143 21,692 FEB 13,964 10,046	15,703 11,173 203 27,079 MAR 15,376 10,382	0 0 0 APR 15,661 10,666	0 0 0 0 MAY 13,717 9,811	0 0 0 JUN 13,753 10,268	0 0 0 JUL 15,660 11,018	0 0 0 AUG 14,131 10,873	0 0 0 SEP 13,248 9,821	0 0 0 0 0 15,237 16,958	0 0 0 NOV 12,989 12,984	0 0 0 0 DEC 12,113 8,832	30,961 539 73,387 YTD 169,124 131,298

Manager Name and Title: Alison Francis, Youth Outreach Coordinator Department: Youth Outreach Time Period of Report: March 2025

Focus Activity: Book Talk Presentations at the Mid Hudson Reading Council spring meeting

Intended Outcome(s) of Focus Activity: To talk about new books available to students and their teachers available in the Mid Hudson Library System

Manager Observations of Activity and Outcomes: On Thursday, March 27th, Youth Services Librarians Liz Asta and Alison Francis presented at the Mid Hudson Council's spring meeting at Locust Grove.

This is the second year that the Mid Hudson Reading Council invited the Youth Services Librarians from PPLD to come speak with members at their spring meeting. We were asked to speak about recently published and best reviewed books for students grades pre-K through grade 12.

The teachers who attended were from surrounding districts including PCSD, Wappingers, Spackenkill, and Arlington, and teach grades K - 6. The Council's members sent us a list of levels and topics they wanted us to focus on. These included picture books, early and transitional books for beginning readers, historical fiction, social justice and biographies.

In response to their requests, we brought several stacks of materials to talk about and show the teachers which included recently published and award winning titles of picture books, transitional books, middle grade fiction and nonfiction, as well as graphic novels.

We also brought a variety of handouts for the teachers and to share with their colleagues which included: The School Library Journal's annual "Best Books of the Year", graded bookmarks created by the YS Librarians at both branches that list recently published books by grade level, and lists of sources for finding the best recently published books.

Impact of Activity: We were warmly received by the Council's members. This event gave us the opportunity to showcase our collections to teachers in several school districts.

In an email to me after the event, Dr. Karen Maher, Reading Teacher and President of the Council wrote: "Thank YOU for such an outstanding presentation! Our members are avid readers and highly passionate about putting books into our students' hands. You helped us gain knowledge on much desired book titles and recommendations. We appreciate you, as well as our continued connection between the Poughkeepsie Public Libraries and Mid-Hudson Reading Council."

Date of Report: 4/7/2025

Manager Name and Title: Beth Vredenburg, Head of Branch and Extension Services Department: Branch and Extension Services Time Period of Report: March/April 2025

Focus Activity: Extension Services current needs

Intended Outcome(s) of Focus Activity: Streamlining of Extension Services (home delivery) activities; discussing possible workflow changes to better serve patrons and for staff to be more prepared to handle work flow in a sustainable manner.

Manager Observations of Activity and Outcomes: Head of Branch Extension Services and Head of Borrower Services are working together to to keep library delivery services to patrons sustainable

Impact of Activity: collaboration, cooperation and clarity of services within the department

Date of Report: 4/9/2025

Manager Name and Title: Gary Killmer, Network Analyst Department: Information Technology Time Period of Report: 03/01/25 - 03/31/25

Focus Activity: All of PPLDs Technology is up and running as expected.Brought on new employee to fulfill duties of my former role. Supported numerous programs requiring IT support throughout the month

Intended Outcome(s) of Focus Activity: To maintain consistent technology operations across PPLD To ensure a smooth transition of duties by onboarding a new team member To provide effective IT support to programs and events hosted by staff and patrons

Manager Observations of Activity and Outcomes: All PPLD technology services remained stable throughout the month, acknowledged successful onboarding of the new employee, and noted effective IT support during various programs and events.

Impact of Activity: Having stable technology allowed uninterrupted library services for staff and patrons. Onboarding a new employee ensured seamless transition of IT support and prevented service delays. Reliable support for programs and events contributed to a positive experience for both staff and attendees

Date of Report: 4/9/2025

Manager Name and Title: Kristin Charles-Scaringi, Head of Borrower and Technical Services (Librarian III) Department: Borrower and Technical Services Time Period of Report: March 2025

Focus Activity: Coordinating public desk coverage throughout the district

Intended Outcome(s) of Focus Activity: Provide patrons with reliable and consistent customer service

Manager Observations of Activity and Outcomes: Outside events on Rover and outreach events in the community have resumed with routine outings to grocery stores and a local college campus leading to a number of additional public desk shifts needing to be filled. We maintained full staff numbers at Adriance and Boardman on a Saturday, March 29, so a few Borrower and Technical Services staff could work the PPLD Children's Bookfest at Dutchess Community College, which was a great opportunity to work with other departments. We are also heading into vacation season, which can make staffing a challenge at times. The staff who focus on scheduling for our large department work very hard to make sure we can provide consistent customer service throughout the district and also meet the needs of staff needing time off.

Flexibility and cross-training are the key traits we need to focus on, so all staff members feel comfortable and knowledgeable to work where the need is greatest. Collaboration between department heads has been essential to maintaining consistent service at locations including the new teen area check-in desk at Boardman.

Impact of Activity: The Borrower and Technical Services Department continues to work together and with other departments to make sure our patrons' needs are met at the public desks throughout the district.

Date of Report: 4/10/2025

Manager Name and Title: Kira Thompson, Head of Adult Services Department: Adult Services Time Period of Report: March 2025

Focus Activity: Seed Sowing Center

Intended Outcome(s) of Focus Activity: Growing the Seed Library program

Manager Observations of Activity and Outcomes: The Seed Sowing Center had a very successful year in 2024, handing out over 2900 seed packets to 273 patrons, but the success of this type of program is really judged by how enthusiastic patrons are to partipate again, in my opinion. By that metric, 2025 has already been overwhelming successful; by the end of March we had already fulfilled 211 requests from patrons for seeds, and as of this date we have given out nearly 2200 seed packets.

This acheievement is underscored by the fact that we have done much less promotion this time around, as we received fewer donations than we did in 2024. The program has been so successful, in fact, that we are currently out of donated seeds, and have placed an order for more so that we can resume fulfilling requests.

Impact of Activity: Patrons have been overwhelmingly enthusiastic and excited about this program; it continues to grow by word of mouth even absent of the heavy promotion we did for it last year. Just one mention in a March email blast generated nearly 48 requests over the course of 2 days.

We have also developed good relationships with many seed companies, thanks to Beth Vredenburg's efforts in soliciting donations. I expect we will continue with this model, but we will probably also supplement donations with seed purchases again next year, in order to meet demand.



Date of Report: 4/10/2025

Manager Name and Title: Michele Muir, Development Officer Department: Advancement Time Period of Report: March 2025

Focus Activity: March Accomplishments

Intended Outcome(s) of Focus Activity: Advancement needed to accomplish two large tasks this month with one less staff member: the month-long production cycle for the Rotunda and the project management for the Poughkeepsie Children's Book Festival.

Rotunda production included multiple rounds of writing, editing and layout within the department. Copy from programming staff kicks off the process for each bi-monthly cycle.

The Book Fest tasks included implementing the marketing strategy, then involving Library staff from all branches, creating assignments, meetings and scheduling for the two-day project. We secured Dutchess Community College facilities and staff for Friday and Saturday, and collaborated with them on logistics and operations, including set-up, breakdown, food service, IT and parking. We heavily promoted the Fest through several different channels. We recruited volunteers from PHS' JROTC and Spackenkill's LEO Club.

Manager Observations of Activity and Outcomes: While the Advancement Dept was intensely focused on these projects and their operations, Library staff were very supportive and giving to help achieve these goals.

Impact of Activity: The Rotunda production was on time and successful. The Book Festival was an enormous success, in that we attracted more than 2,300 visitors, hosted 115 authors and gave way \$15,000 worth of books to happy children.



We could not have accomplished all of this without the generous assistance of Library staff, the good relationship with DCC, the JROTC and of course, the incredible generosity of the Friends.

Date of Report: 4/11/2025

Manager Name and Title: John Torres, Head of Youth Services Department: Youth Services Time Period of Report: March 2025

Focus Activity: YS Activities at Poughkeepsie Book Festival

Intended Outcome(s) of Focus Activity: The focus of the YS department participating in the Book festival was to showcase the upcoming Teen programs and Children programs, and give YS staff an opportunity to interact with our patrons outside of the library environment.

Manager Observations of Activity and Outcomes: The YS staff were busy all day at the book festival. Anne was stationed at the Teen table all day talking with patrons of all ages about teen programs Liz and Megan staffed the morning shift for the children's table, and Holly and Isabel worked the afternoon portion of the event. The children's table featured a necklace beading craft, magic color scraping bookmark making, and a Bad Kitty game. This year is the busiest we have been at the festival with over 2,300 people coming through the door.

Impact of Activity: I don't have exact numbers but the tables were always full of happy kids. Patrons who I spoke to at the festival commented to me how nice it was to have the staff there and what a great job they did.

Date of Report: 4/16/2025

POUGHKEEPSIE PUBLIC LIBRARY DISTRICT

Minutes and Actions

Meeting:	Date:					
Planning Committee	Monday, April 7, 2025					
Attendance						
Committee Present Staff Present	Guest(s) Present					
	library Director □ Business Manager usiness Manager					
Minutes Prepared By: T. Lawrence						

The meeting convened at 6:30pm in the Greenspan Board Room at the Adriance Memorial Library. Attendance is noted above.

- 1. <u>Business Items</u>: The Committee discussed the following items:
 - **Organizational Climate Survey:** Conversations continue with a potential consultant who may be engaged to coordinate a survey.
 - **Strategic Plan:** The Committee had an extended conversation regarding the strategic plan including potential revisions to it. At the end of the meeting, it was decided that the Committee would present to the Board a proposal to modify the plan to a more simplified approach that would revolve around three four principles. For the time being, they are drafted as:
 - o Engagement (or Connecting) defined as meeting patrons where they are
 - Fostering Lifelong Learning
 - Strengthening Community

Each of the principals may need further definition for clarity as to intent but once established, the Committee wants to involve managers in further development of the plan and its implementation.

2. Items Forwarded to the Board of Trustees for Approval:

• Conversation about the strategic plan.

3. Upcoming Agenda Items:

- Climate survey.
- Strategic plan.

The meeting adjourned at 7:35pm.

Personnel Actions

Recommended By Library Director

Current SituationThe Board of Trustees is the appointing authority for all
personnel appointments, whether as a staff hire or as a
contract employee. Resignations must also be received and
acted upon by the Board of Trustees upon the
recommendation of the Library Director.

Pending Personnel Actions Detailed in table below.

Employee Name/Number	Civil Service Title	Type of Action	Effective Date(s)	Salary
Michele Muir	Development Officer (FT)	Permanent Appointment	4/14/2025	N/A
Michael Pena	Security Guard (FT)	Probationary Appointment	5/5/2025	\$48,478/yr Step 1
Hannah Ricottilli	Librarian II (FT)	Provisional Appointment	5/5/2025	\$67,837/yr Step 1
Andrew Morgan	Librarian II (FT)	Provisional Promotion	5/5/2025	\$70,743/yr Step 2 + 10YL

MOVED that the Board of Trustees of the Poughkeepsie Public **Action Requested** Library District approve the personnel actions listed above. Motion Moved Seconded **Record of Vote** Yes Abstain Trustee No Blazek \square Eagleton \square \square Fana Ferrer Fitzgibbons **McPhee** \square \square Newman \square Nichols \square Nurre | | Ryan \square \square Spuhler \square

New Business Fact Sheet Central Library Services Aid – 2024 Expenditure Report and 2025 Application

Recommended By	Library Director					
Current Situation	As the designated Central Reference Library for the Mid- Hudson Library System, the Adriance Memorial Library receives support from the Division of Library Development (through MHLS). For 2025, anticipated Central Library Services Aid is projected to be \$276,639.					
	Annually, the Library District applies to Library Development for these funds. The application requires the approval of both the Library District Board of Trustees and the Mid-Hudson Library System Board of Trustees. The MHLS Board will approve the application at their May meeting. The final amount of Aid will be determined once the state budget is passed and the Office of Budget releases aid charts.					
	Further, authorizing the subr document certifies the exper			et		
Action Requested	MOVED that the Board of Trustees of the Poughkeepsie Public Library District authorizes the submission of the 2025 Central Library Services Aid budget, as detailed in PPLD Document #042325 - 5A, to the Mid-Hudson Library System for further action and, ultimately, submission to the New York State Library Division of Library Development.					
Motion	Moved Seconded					
Record of Vote	Trustee	Yes	No	Abstain		
	Blazek Eagleton Fana Ferrer Fitzgibbons McPhee Newman Nichols Nurre Ryan Spuhler					

CENTRAL LIBRARY SERVICES AID: 2025 Mid-Hudson Library System - Poughkeepsie Public Library District

		2024	2025		
Funded Cost Area	Final		Tentative	PPLD Budget Line	Notes on 2025 Budget
		Total	Total	PPLD Budget Line	Notes on 2025 Budget
A. 190 Personnel Costs - Subtotal		-			
B. L7410.42 Library Materials and Binding - Total		120,706	\$ 109,828		
L7410.410 Books - Circulating Print Non-Fiction		-	-	A11100.54100	
L7410.410 Books - Digital (OverDrive - Platform Charge)		8,000	8,000	A11100.54100.A211	
L7410.410 Books - Digital (OverDrive - Content + Content Credit)		87,706	76,828	A11100.54100.A211	
L7410.413 Serials - Digital (OverDrive c	ontent)	25,000	25,000	A11100.54130.A211	
C069 Information and Network Services - Subtotal		<mark>65,811</mark>	\$ 74,954		
Library Materials - Commercial Databases		10,000	19,143		
JobNow		4,600	4,600	A11100.54291	
Transparent Language		5,400	5,670	A11100.54291	
Universal Class		-	-	A11100.54291	
Niche Academy		-	-		
Contingency		-	8,873		
Sierra/Discover Enhancements		49,724	49,724	A11100.54360	
SkyRiver - MARC Records		2,750	2,750	A11100.54360	
OCLC - MARC Records		4,500	4,500	A11100.54360	
Syndectics		-	-	A11100.54360	
Recite Me (funded for three years in late 2021)		-	-		
Discover/Vega		42,474	42,474	A11100.54360	
OCLC ILL		6,087	6,087	A11100.54370	
F. 906 Miscellaneous Expenses - Subtotal		90,122	\$ 91,857		
L7410.431 Telephone		1,500	1,500	A11100.54310	
L7410.440 Delivery Support - MHLS		86,715	88,450	A11100.54694	
L7410.440 Delivery Support - Empire Delivery		1,907	1,907	A11100.54694	
Totals		276,639	\$ 276,639		
	Final Allocation	276,639	\$ 276,639		
	Delta <mark>\$</mark>	-	\$ -		

Moira Fitzgibbons, President

Date

New Business Fact Sheet Authorization to Sign Contract: Lawn and Snow Plowing – Boardman Road Branch Library

Recommended By	Finance Manager	Finance Manager							
Current Situation	services for the Boa quotes were receive recommends contra	The Library District solicited quotes for mowing and plowing services for the Boardman Road Branch Library. Three quotes were received. After evaluation, Administration recommends contracting with New England Greenscapes for the 2025-2028 seasons (April – March).							
Action Requested	Public Library Distric the mowing and plo	MOVED that the Board of Trustees of the Poughkeepsie Public Library District authorizes the Finance Manager to sign the mowing and plowing agreement with New England Greenscapes as detailed in attached PPLD Document #042325 - 6A.							
Motion	Moved Seconded								
Record of Vote	Trustee	Yes	No	Abstain					
	Blazek Eagleton Fana Ferrer Fitzgibbons McPhee Newman Nichols Nurre Ryan Spuhler								





New England Greenscapes, Inc.

131 Ketchamtown Road • Wappingers Falls • New York • 12590 • 914.489.6857

Proposal and Acceptance

Poughkeepsie Library District 93 Market Street Poughkeepsie, NY 12601

March 24, 2025

We Hereby Submit Specifications and Estimates for:

Lawn Maintenance including cutting, trimming and blowing of all lawn areas on a weekly basis for 2025, 2026 and 2027 Seasons.

Snow plowing, shoveling walkways, calcium on walkways and shoveling around 3 hydrants. Work will be completed by 8:00AM Monday - Saturday.

Due to conditions beyond our control, (i.e. extreme wet lawn conditions or extreme dry conditions) services may deviate from normal weekly scheduling.

We Propose Hereby to furnish Material and Labor - Complete in Accordance with above and attached Specifications, For the Sum of:

April 1, 2025 – November 30, 2025 – Lawn Maintenance: \$1,200.00 (+ sales tax) will be billed in 8 monthly installments December 1, 2025 – March 31, 2026 – Snow Plowing: \$2,750.00 (+ sales tax) will be billed in 4 monthly installments April 1, 2026 – November 30, 2026 – Lawn Maintenance: \$1,200.00 (+ sales tax) will be billed in 8 monthly installments December 1, 2026 – March 31, 2027 – Snow Plowing: \$2,750.00 (+ sales tax) will be billed in 4 monthly installments April 1, 2027 – November 30, 2027 – Lawn Maintenance: \$1,200.00 (+ sales tax) will be billed in 8 monthly installments December 1, 2027 – March 31, 2028 – Snow Plowing: \$2,750.00 (+ sales tax) will be billed in 4 monthly installments

Extra work requested will be billed at \$75.00 per man, per hour.

Payment to be made as follows:

Payable upon receipt of invoice.

All material is guaranteed to be as specified. All work to be completed on a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workman's Compensation Insurance.

Authorized Signature:

Bly Note: This proposal may be withdrawn by us if not accepted within 30 days.

om

Acceptance of Proposal: The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do work as specified. Payment will be made as outlined above.

Signature:

Upon acceptance, please sign and return one copy.

Date:

PROPERTY MAINTENANCE COMMERCIAL RESIDENTIAL ۲ FERTILIZATION •





New England Greenscapes, Inc.

131 Ketchamtown Road • Wappingers Falls • New York • 12590 • 914.489.6857

Scope of Work to be provided for the Poughkeepsie Library District – Boardman Road

4/17/2029

Lawn Maintenance (April 1 – November 30):

- Lawn cutting once a week.
- String trimming and edging.
- Blowing off all roadways and sidewalks.
- Maintain all planting beds to be free of weeds and debris.
- Hedge pruning and trimmings of all shrubbery will be done as needed, not to exceed 3" of growth.
- Spring and Fall clean up on all lawn areas.
- Planting beds will be covered with 3"-4" of Black Mulch by approximately May 10th.
- Due to conditions beyond our control, (i.e. extreme wet lawn conditions or extreme dry conditions) services may deviate from normal weekly scheduling.

Snow Removal (December 1 – March 30):

- Plowing of all parking lot areas and roadways to be completed within 24 hours after snowfall and shoveling of sidewalks.
- Snowplow service will begin at approximately 2" of accumulation including plowing of all parking lot areas and shoveling all sidewalks, salting parking lots and apply calcium to sidewalks.
- In the event of an ice storm salting and calcium will be done on a progressive basis.
- Snowplowing around dumpsters, recycle area and three fire hydrants.
- Sanding of the parking lot and applying calcium to walkways is an important part of the snow maintenance process is included in the monthly contract amount.
- This contract will cover up to 56' of seasonal snow accumulation. Snow accumulation over this amount will be billed out at \$900/inch. Snow total determination will come from NOAA of Poughkeepsie and also the Poughkeepsie Journal with the highest amount number used as final determination.
- Snow plowing will be completed within 24 hours of end of storm.
- In the case of excessive snow pile accumulations within parking lots there may require tractor work requested will be billed at 8 hour minimum, \$400/hour.

PROPERTY MAINTENANCE · COMMERCIAL · RESIDENTIAL · FERTILIZATION