



POUGHKEEPSIE PUBLIC LIBRARY DISTRICT

93 Market Street • Poughkeepsie, New York 12601 • (845) 485-3445

Contractor's Requirement for Sexual Harassment Prevention Policy

The Poughkeepsie Public Library District is committed to maintaining a workplace free from sexual harassment. Sexual harassment is a form of workplace discrimination. All employees are required to work in a manner that prevents sexual harassment in the workplace. Poughkeepsie Public Library District's Sexual Harassment Protections policy is one component of Poughkeepsie Public Library District's commitment to a discrimination-free work environment. Sexual harassment is against the law¹ and all employees have a legal right to a workplace free from sexual harassment and employees are urged to report sexual harassment by filing a complaint internally with Poughkeepsie Public Library District. Employees can also file a complaint with a government agency or in court under federal, state or local antidiscrimination laws. Poughkeepsie Public Library District policy applies to all employees, applicants for employment, interns, whether paid or unpaid, contractors and persons conducting business, regardless of immigration status, with Poughkeepsie Public Library District. To obtain a copy of Poughkeepsie Public Library District sexual harassment policy, contact the Administrative Office at (945) 385-3445 x 3306.

By submission of this form, each person signing on behalf of any organization certifies, and in the case of a joint agreement each party thereto certifies as to its own organization, under penalty of perjury, that the organization has and has implemented a written policy addressing sexual harassment prevention in the workplace and provides annual sexual harassment prevention training to all of its employees. Such policy shall, at a minimum, meet the requirements of section two hundred one-g of the labor law.

Contractor Name

Signature of Authorized Official

Printed Name

Title

¹ While this policy specifically addresses sexual harassment, harassment because of and discrimination against persons of all protected classes is prohibited. In New York State, such classes include age, race, creed, color, national origin, sexual orientation, military status, sex, disability, marital status, domestic violence victim status, gender identity and criminal history.