

Diversity

The Library District recognizes, encourages, utilizes and values people's similarities and differences.

The Board of Trustees, Executive Director, and staff will:

- Treat all people with respect and dignity.
- Create a positive environment that will promote personal and professional development and attract new talent.
- Foster a culture that invites and values the rich diversity among employees and the community served.
- Promote policies, collections, programs and procedures that place value on diversity and individual dignity.
- Work to remove barriers that hinder progress.
- Provide leadership that empowers all people to reach their full potential while contributing to the Library District's mission.
- Ensure that individual actions support the spirit of this policy.

The Board of Directors and Executive Director will provide the leadership for the development and implementation of the Library District's diversity program and activities and will enforce the principles set forth in this policy in appropriate ways and in a timely manner.